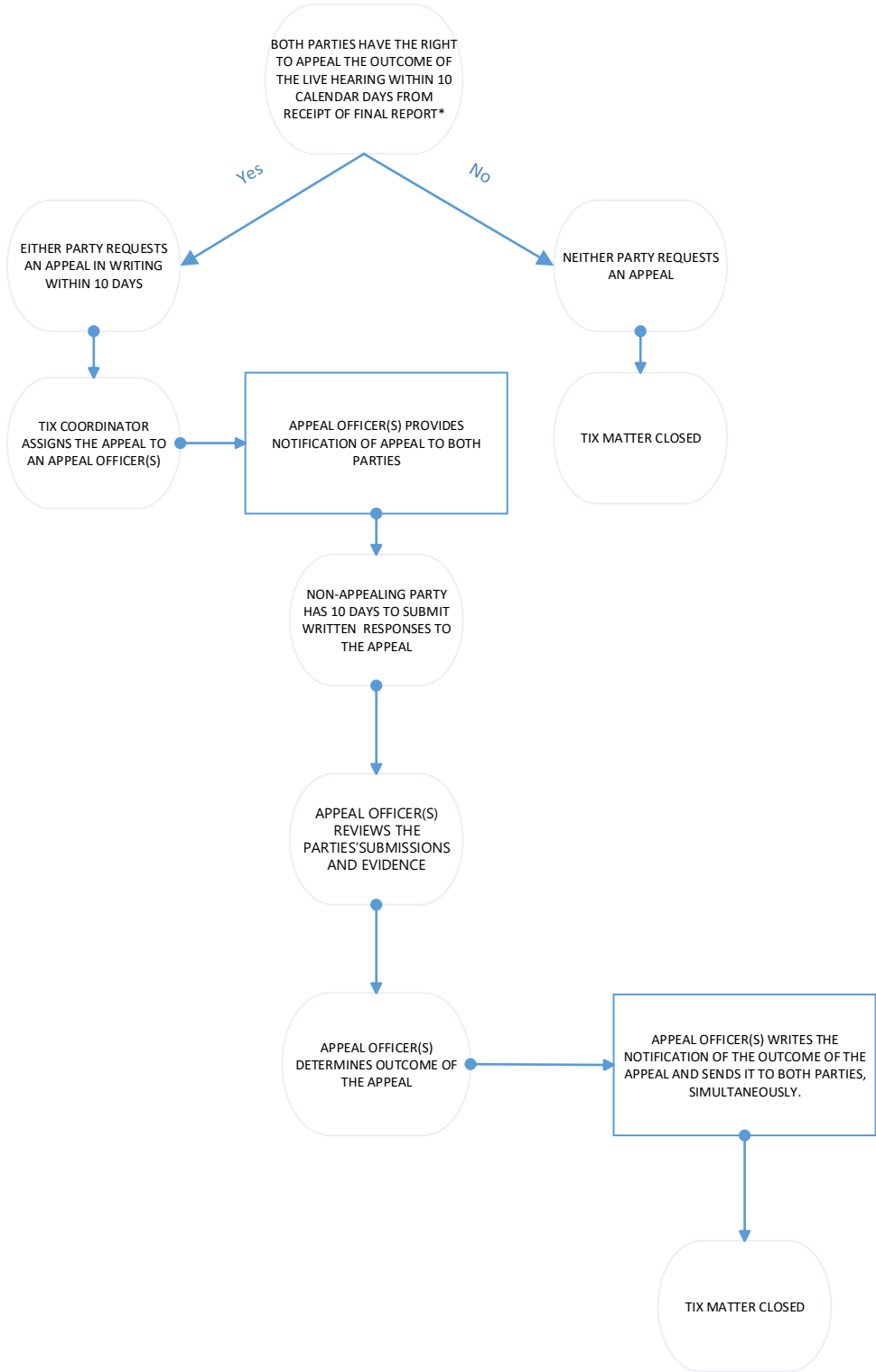


**REVIEW PROCESS FOR  
ALLEGED SEXUAL HARASSMENT AT UMASS, LOWELL**

**TITLE IX APPEAL PROCESS**



\*The parties can appeal the outcome of the TIX grievance process on the following bases: (1)Procedural irregularity that affected the outcome of the matter; (2)New evidence that was not reasonably available at the time the determination was made, and that could affect the outcome of the matter; or (3)The Title IX Coordinator, investigator(s), or Hearing Officer(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.  
 \*\*Appeal Officer(s) notification of determination of appeal must include rationale for their findings.